

Brief profiles of the Board of Directors

Mr. Edward Menezes

Mr. Edward Menezes is the Executive Chairman of the Company. He is a founder of the Company and has been a member of the Board since incorporation of the Company. He was also a partner of Rossari Biotech prior to the conversion into the Company. He holds a Bachelor's Degree in Science (Chemistry Major) from K. J. Somaiya College of Science, University of Bombay and a Bachelor's Degree of Science (Technology) in textile chemistry from University Department of Chemical Technology (UDCT), University of Bombay. He also holds a Master's Degree in Marketing Management from Prin. L. N. Welingkar Institute of Management Development & Research, Mumbai.

Mr. Menezes was awarded 'UAA Distinguished Alumnus technology day award, 2013' by UDCT and the Institute of Chemical Engineering. He was also awarded 'All India Industrialist of the Year 2021' by Federation of Industries of India and 2022 Hurun India – Industry Achievement Award. He was previously associated with Clariant India Limited (erstwhile Sandoz India Limited). He has over 30 years of experience in the specialty chemicals industry and has more than twelve years of experience in different roles within the Company and has been actively involved in the day-to-day running of the Company.

Disclosure of Directorship and full-time positions in body corporates:

| Directorship and full-time positions in body corporates | Position held |
|--|----------------------|
| Rossari Biotech Limited | Executive Chairman |
| Rossari Biotech Trading FZE | Executive Director |
| Rossari Consumer Products Private Limited | Director |
| Buzil Rossari Private Limited | Director |
| Unitop Chemicals Private Limited | Director |
| Tristar Intermediates Private Limited | Director |
| Romakk Chemicals Private Limited | Director |
| Rossari Biotech (India) Private Limited | Director |
| Rossari Manuchar (India) Private Limited | Director |
| Suisse Silicon Specialties Private Limited | Director |
| Hextar Unitop SDN BHD | Director |
| Rossari Bangladesh Limited | Director |
| Rossari Global FZCO | Director |
| Menezes Family Trust | Trustee |



Mr. Sunil Chari

Mr. Sunil Chari is the Managing Director of the Company. He is a founder of the Company and has been a member of the Board since incorporation of the Company. He was also a partner of Rossari Biotech prior to the conversion into the Company. He holds a Bachelor's Degree in Arts from the Kakatiya University. He also holds a Diploma in Technical and Applied Chemistry from Victoria Jubilee Technical Institute (VJTI). He has over 25 years of experience in the specialty chemicals industry. He has more than twelve years of experience in different roles within the Company and has been actively involved in the day-to-day running of the Company.

Disclosure of Directorship and full-time positions in body corporates:

| Directorship and full-time positions in body corporates | Position held |
|--|----------------------|
| Rossari Biotech Limited | Managing Director |
| Rossari Global FZCO | Executive Director |
| Rossari Consumer Products Private Limited | Director |
| Buzil Rossari Private Limited | Director |
| Unitop Chemicals Private Limited | Director |
| Tristar Intermediates Private Limited | Director |
| Romakk Chemicals Private Limited | Director |
| Rossari Bangladesh Limited | Director |
| Rossari Biotech (India) Private Limited | Director |
| Rossari Manuchar (India) Private Limited | Director |
| Suisse Silicon Specialties Private Limited | Director |
| Hextar Unitop SDN BHD | Director |
| Rossari Bangladesh Limited | Director |
| Rossari Biotech Trading FZE | Director |
| Surfactants Association of India SAI | Director |
| Sunjyot Properties LLP | Designated Partner |
| Chari Family Trust | Trustee |

Mr. Aseem Dhru

Mr. Aseem Dhru is an Independent Director of the Company. He was appointed on the Board of the Company on 12th November, 2019. He is an associate member of the Institute of Chartered Accountants of India and the Institute of Cost and Works Accountants of India. He was previously associated with HDFC Bank Limited as a group head and was a director on the Board of HDB Financial Services Limited and HDFC Securities Limited.

Disclosure of Directorship and full-time positions in body corporates:

| Directorship and full-time positions in body corporates | Position held |
|--|--------------------------|
| Rossari Biotech Limited | Independent Director |
| SBFC Finance Limited | Executive Vice- Chairman |
| Safari Industries (India) Limited | Independent Director |
| SBFC Home Finance Private Limited | Director |



Ms. Esha Padmanabhan Achan

Ms. Esha Achan is an Independent Director of the Company. She was appointed on the Board on 21st October, 2023. She completed her Master's in Business Administration (MBA) in Finance from Wellinkar Business Institute – Mumbai in 1989.

She is a finance professional with a proven track record of 33 years, she stands as a distinguished professional, having held pivotal roles within senior management as a Group President, Global Head leading Global Business, Finance and Treasury operations of MNC's and publicly listed companies like Glenmark Pharmaceuticals & BAJAJ, encompassing Strategic Planning, Financial Modeling & Budgeting, Acquisitions, Fund Raising, Investor Relations and Treasury & Risk Management.

Disclosure of Directorship and full-time positions in body corporates:

| Directorship and full-time positions in body corporates | Position held |
|--|----------------------|
| Rossari Biotech Limited | Independent Director |
| Meganet Technologies Global Limited (<i>formerly known as Meganet Technologies Global Private Limited</i>) | Independent Director |
| Man Industries (India) Limited | Independent Director |
| Romakk Chemicals Private Limited | Independent Director |

Mr. Gurudas Aras

Mr. Gurudas Aras has more than 44 years of experience in the textile industry and he is the former Director of the Textile Engineering Group, A.T.E. and was associated with A.T.E. Group from 1981 until his retirement on 31st March 2021. During his tenure, he led a team of 130 professionals and played a significant role in the company's growth in the textile engineering sector. He is also on the advisory board and board of Studies of VJTI, Mumbai, and is a member of the advisory editorial board of 'The Textile Magazine' and 'Indian Textile Journal (ITJ)'. Currently, he also serves as a strategic advisor to APS GmbH, a German company in the field of robotics and automation, and is a Business Advisor to Rabatex Industries and Yamuna Machine Works, both from the textile engineering field. Mr. Aras received the prestigious TAI Appreciation Award, also known as the "Service Gold Medal," from the Textile Association of India in December 2018, in recognition of his outstanding contribution to the textile industry.

Disclosure of Directorship and full-time positions in body corporates:

| Directorship and full-time positions in body corporates | Position held |
|--|----------------------|
| Rossari Biotech Limited | Independent Director |
| The Indian Card Clothing Company Limited | Independent Director |
| The Ruby Mills Limited | Independent Director |
| Unitop Chemicals Private Limited | Independent Director |
| Tristar Intermediates Private Limited | Independent Director |
| Romakk Chemicals Private Limited | Independent Director |

Mr. Udeypaul Singh Gill

Mr. Udeypaul Singh Gill is a board-level business leader with over four decades of experience as an executive and strategist. Renowned for his expertise in building new businesses, driving leadership development, and championing sustainability initiatives. With a proven track record on the boards of prominent companies and non-profit organizations, Mr. Gill has made significant contributions towards strategic innovation, carbon neutrality and energy transition. His multifaceted career spans industries such as natural and synthetic fibers, chemicals, fertilizers, banking, textiles, and management consulting. Mr. Gill's achievements have been recognized with prestigious accolades, including the "Lifetime Achievement Award" from CIRFS and WFC Dornbirn, as well as the "Manager of the Year Award" from the Northern India Management Association.

He holds a master's in Business Administration (MBA) from PAU, Ludhiana and B.Sc. (Honours) in Economics.

Disclosure of Directorship and full-time positions in body corporates:

| Directorship and full-time positions in body corporates | Position held |
|--|---------------------------------|
| Rossari Biotech Limited | Additional Independent Director |
| Vardhaman Textiles Limited | Independent Director |
| Nirvrt Consultancy Private Limited | Director |
