

### **Brief profiles of the Board of Directors**

#### **Mr. Edward Menezes**

Mr. Edward Menezes is the Executive Chairman of the Company. He is a founder of the Company and has been a member of the Board since incorporation of the Company. He was also a partner of Rossari Biotech prior to the conversion into the Company. He holds a Bachelor's Degree in Science (Chemistry Major) from K. J. Somaiya College of Science, University of Bombay and a Bachelor's Degree of Science (Technology) in textile chemistry from University Department of Chemical Technology (UDCT), University of Bombay. He also holds a Master's Degree in Marketing Management from Prin. L. N. Welingkar Institute of Management Development & Research, Mumbai.

Mr. Menezes was awarded 'UAA Distinguished Alumnus technology day award, 2013' by UDCT and the Institute of Chemical Engineering. He was also awarded 'All India Industrialist of the Year 2021' by Federation of Industries of India and 2022 Hurun India – Industry Achievement Award. He was previously associated with Clariant India Limited (erstwhile Sandoz India Limited). He has over 30 years of experience in the specialty chemicals industry and has more than twelve years of experience in different roles within the Company and has been actively involved in the day-to-day running of the Company.

#### **Disclosure of Directorship and full-time positions in body corporates:**

<b>Directorship and full-time positions in body corporates</b>	<b>Position held</b>
Rossari Biotech Limited	Executive Chairman
Rossari Biotech Trading FZE	Executive Director
Rossari Consumer Products Private Limited	Director
Buzil Rossari Private Limited	Director
Unitop Chemicals Private Limited	Director
Tristar Intermediates Private Limited	Director
Romakk Chemicals Private Limited	Director
Rossari Biotech (India) Private Limited	Director
Rossari Manuchar (India) Private Limited	Director
Suisse Silicon Specialties Private Limited	Director
Hextar Unitop SDN BHD	Director
Rossari Bangladesh Limited	Director
Rossari Global DMCC	Director
Menezes Family Trust	Trustee

### **Mr. Sunil Chari**

Mr. Sunil Chari is the Managing Director of the Company. He is a founder of the Company and has been a member of the Board since incorporation of the Company. He was also a partner of Rossari Biotech prior to the conversion into the Company. He holds a Bachelor's Degree in Arts from the Kakatiya University. He also holds a Diploma in Technical and Applied Chemistry from Victoria Jubilee Technical Institute (VJTI). He has over 25 years of experience in the specialty chemicals industry. He has more than twelve years of experience in different roles within the Company and has been actively involved in the day-to-day running of the Company.

#### **Disclosure of Directorship and full-time positions in body corporates:**

<b>Directorship and full-time positions in body corporates</b>	<b>Position held</b>
Rossari Biotech Limited	Managing Director
Rossari Global DMCC	Executive Director
Rossari Consumer Products Private Limited	Director
Buzil Rossari Private Limited	Director
Unitop Chemicals Private Limited	Director
Tristar Intermediates Private Limited	Director
Romakk Chemicals Private Limited	Director
Rossari Bangladesh Limited	Director
Rossari Biotech (India) Private Limited	Director
Rossari Manuchar (India) Private Limited	Director
Suisse Silicon Specialties Private Limited	Director
Hextar Unitop SDN BHD	Director
Rossari Bangladesh Limited	Director
Rossari Biotech Trading FZE	Director
Surfactants Association of India SAI	Director
Sunjyot Properties LLP	Designated Partner
Chari Family Trust	Trustee

### **Mr. Aseem Dhru**

Mr. Aseem Dhru is an Independent Director of the Company. He was appointed on the Board of the Company on 12<sup>th</sup> November, 2019. He is an associate member of the Institute of Chartered Accountants of India and the Institute of Cost and Works Accountants of India. He was previously associated with HDFC Bank Limited as a group head and was a director on the Board of HDB Financial Services Limited and HDFC Securities Limited.

#### **Disclosure of Directorship and full-time positions in body corporates:**

<b>Directorship and full-time positions in body corporates</b>	<b>Position held</b>
Rossari Biotech Limited	Independent Director
SBFC Finance Limited	Managing Director and Chief Executive Officer
Safari Industries (India) Limited	Independent Director
SBFC Home Finance Private Limited	Director

### **Ms. Aparna Sharma**

Ms. Aparna Sharma is an Independent Director of the Company. She was appointed on the Board on 29<sup>th</sup> April, 2023. Ms. Aparna Sharma completed her Masters in Personnel Management & Industrial Relations (PM&IR), from TISS Mumbai in 1996. Ms. Sharma made her foray into the corporate world through NOCIL and moved into different roles in the Human Resources function in organisations like Monsanto, Novartis, UCB, Deutsche Bank, Lafarge & Greaves Cotton.

She has over 28 years of rich and diverse industry experience across Building Materials, Banking & Financial Services, Pharmaceuticals (including KPO), Biotechnology & Petrochemicals in HR. She is currently contributing as a Board Mentor with various Boards & as an advisor to various corporates in areas such as Strategic Leadership, Planning, Organisation Behaviour & Strategy for Board Room Effectiveness, Organisation Culture & Development, Leadership Relationships, Temperamental Traits & Derailment Factors within Boards etc. She has multiple awards and recognitions associated with her name-few of them are 2023 SheInspires Award, Bharat Gaurav Puraskar- 2022, Excellent Woman HR Professional of the Year-2021, Most Influential Women in Academics-2020, Indian HR Champion of the Year-2019 etc. She is a celebrated author of three best-selling books namely “Between U & Me – Ordinary People, Extraordinary Lessons” and “Reality Bytes – The Role of HR in Today’s World” (English & Hindi).

#### **Disclosure of Directorship and full-time positions in body corporates:**

<b>Directorship and full-time positions in body corporates</b>	<b>Position held</b>
Rossari Biotech Limited	Independent Director
Fabtech Technologies Limited	Independent Director
Unitop Chemicals Private Limited	Independent Director
Baroda BNP Paribas Asset Management India Private Limited	Independent Director
Ecoflex Packaging Limited	Additional Director (Independent)

### **Ms. Esha Padmanabhan Achan**

Ms. Esha Achan is an Independent Director of the Company. She was appointed on the Board on 21<sup>st</sup> October, 2023. She completed her Master’s in Business Administration (MBA) in Finance from Wellinkar Business Institute – Mumbai in 1989.

She is a finance professional with a proven track record of 33 years, she stands as a distinguished professional, having held pivotal roles within senior management as a Group President, Global Head leading Global Business, Finance and Treasury operations of MNC’s and publicly listed companies like Glenmark Pharmaceuticals & BAJAJ, encompassing Strategic Planning, Financial Modeling & Budgeting, Acquisitions, Fund Raising, Investor Relations and Treasury & Risk Management.

#### **Disclosure of Directorship and full-time positions in body corporates:**

<b>Directorship and full-time positions in body corporates</b>	<b>Position held</b>
Rossari Biotech Limited	Independent Director
Meganet Technologies Global Limited ( <i>formerly known as Meganet Technologies Global Private Limited</i> )	Independent Director
Man Industries (India) Limited	Additional Director (Independent)
Romakk Chemicals Private Limited	Independent Director

### **Mr. Gurudas Aras**

Mr. Gurudas Aras has more than 44 years of experience in the textile industry and he is the former Director of the Textile Engineering Group, A.T.E. and was associated with A.T.E. Group from 1981 until his retirement on 31<sup>st</sup> March 2021. During his tenure, he led a team of 130 professionals and played a significant role in the company's growth in the textile engineering sector. He is also on the advisory board and board of Studies of VJTI, Mumbai, and is a member of the advisory editorial board of 'The Textile Magazine' and 'Indian Textile Journal (ITJ)'. Currently, he also serves as a strategic advisor to APS GmbH, a German company in the field of robotics and automation, and is a Business Advisor to Rabatex Industries and Yamuna Machine Works, both from the textile engineering field. Mr. Aras received the prestigious TAI Appreciation Award, also known as the "Service Gold Medal," from the Textile Association of India in December 2018, in recognition of his outstanding contribution to the textile industry.

#### **Disclosure of Directorship and full-time positions in body corporates:**

<b>Directorship and full-time positions in body corporates</b>	<b>Position held</b>
Rossari Biotech Limited	Independent Director
The Indian Card Clothing Company Limited	Independent Director
The Ruby Mills Limited	Independent Director
Unitop Chemicals Private Limited	Independent Director
Tristar Intermediates Private Limited	Independent Director
Romakk Chemicals Private Limited	Independent Director

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