

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS
(Disclosure under Regulation 25 & 46 of SEBI (LODR) Regulations, 2015)

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it. As a part of Agenda of Board / Committee Meetings presentations are regularly made on various matters covering the Company's strategy in connection with the products, markets, innovation initiatives etc., quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

The Company has Five Independent Directors:

1. Mr. Aseem Dhru
2. Mr. Goutam Bhattacharya
3. Ms. Meher Castelino
4. Mr. Robin Banerjee
5. Maj Gen Sharabh Pachory VSM (Retd.)

The Company has issued letters of appointment to each of the Independent Director detailing his/her role, responsibilities, and liabilities, post the joining of new independent directors with effect from November 12, 2019, as part of their induction onto the Board, the Company through its executive directors and senior management conducted, which was largely around interaction with subject matter experts within the Company, meetings with our business leads and functional heads for all the Independent Directors on November 29, 2019.

As part of continuous familiarization Chairman, Managing Director and Key Managerial Personnel has interactions with the Independent Directors, During these interactions the discussion are held on different aspects of the business including but not limited to financial and operational performance review, strategies, objectives, business plans, budgets, new initiatives and offerings, M&A initiatives, working capital management etc.

Details of familiarization programs attended by our Independent Directors during the year 2020-21:

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2021	On a cumulative basis	During the year ended 31.03.2021	On a cumulative basis
Aseem Dhru	2	3	4	6
Goutam Bhattacharya	2	3	4	6
Meher Castelino	2	3	4	6
Robin Banerjee	2	3	4	6
Maj Gen Sharabh Pachory VSM (Retd.)	2	3	4	6

ROSSARI BIOTECH LIMITED

(An ISO 9001:2015 & 14001:2015 Certified Company)

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CIN: L24100MH2009PLC194818